

Clerical/Paraprofessional Pay Plan

Karnes City ISD

Pay Grade	Job Title	Calendars	Hourly	Minimum	Midpoint	Maximum
1			Hourly	\$14.00	\$17.27	\$20.53
	Elementary ISS Paraprofessional	187	187 Days	20,944	25,836	30,713
	Elementary Paraprofessional	187	192 Days	21,504	26,527	31,534
	High School Paraprofessional	187				
	Junior High Paraprofessional	187, 192				
2			Hourly	\$14.61	\$18.01	\$21.41
	Elementary Receptionist	187	187 Days	21,857	26,943	32,029
	High School Receptionist	187	197 Days	23,025	28,384	33,742
	Junior High Receptionist	226	226 Days	26,415	32,562	38,709
	Library Aide	187, 197				
	Tax Office Clerk	226				
3			Hourly	\$15.22	\$18.75	\$22.28
	Elementary Secretary	226	226 Days	27,518	33,900	40,282
	Central Office Receptionist	226				
4			Hourly	\$15.83	\$19.93	\$24.02
	Junior High Secretary	226	226 Days	28,621	36,033	43,428
	Business Clerk	226				
5			Hourly	\$16.42	\$20.52	\$24.62
	Primary Receptionist/Secretary	226	187 Days	24,564	30,698	36,832
	High School Secretary	226	226 Days	29,687	37,100	44,513
	LVN	187				
6			Hourly	\$18.72	\$22.83	\$26.94
	District Technician	226	226 Days	33,846	41,277	48,708
7			Hourly	\$20.37	\$24.84	\$29.31
			226 Days	36,829	44,911	52,992
8			Hourly	\$26.00	\$30.82	\$35.63
	District Technician Sr	226	226 Days	47,000	55,723	64,419